



I.D. Systems, Inc. (NASDAQ: IDSY)
Position Title: Accounting Manager
Reports To: Controller

Company and Job Description:

IDSY, the leading provider of end-to-end wireless asset management solutions, is offering a great opportunity for a talented Accounting Manager who thrives in a fast-paced and exciting team environment.

IDSY is a technology company that provides complete system solutions for wireless asset management to Fortune 500 companies. Our products have proven significant cost savings, as well as safety benefits that are well documented. Pilot installations have resulted in quantified returns on investment.

Asset Intelligence, a subsidiary of I.D. Systems, Inc. based in Plano, Texas, is a leading provider of trailer and container tracking solutions for manufacturers, retailers, shippers, and freight transportation providers. It offers a full range of solutions to improve safety, security, and productivity throughout global supply chains.

We offer an excellent benefits package including medical, dental, vision, voluntary life, short/long term disability, flexible spending, 401(k) plan, and paid time off!

If you thrive in a dynamic, high-energy, results-driven culture, we may have a unique career opportunity for you!

Job Requirements:

- Responsible for daily, weekly, and monthly accounting tasks and activities
- Ensures the timely and accurate reporting of all monthly financial information including preparation of month-end schedules, reconciliations, account analysis, and corporate reporting requirements
- Ensures an accurate and timely monthly, quarterly, and year end close.
- Assists in the preparation of Forms 10-K and 10-Q
- Facilitates the Sarbanes-Oxley requirements as directed (could include updating process documents and testing of processes)
- Develops and provides financial analysis and review of operating results, forecasts, and budgets
- Develop and maintain monthly/quarterly/annual forecast and analysis of actual results versus forecast and budget
- Create Powerpoint presentations of financial results and special projects
- Collaborate with various departments to help develop forecasts and budgets
- Supports the audit process with preparation of schedules and maintenance of systems (quarterly interim reviews, year-end audit and SOX audit)

- Calculations and communications of commissions for the Sales Team
- Establishes and monitors compliance with critical accounting policies and procedures
- Assists in development and implementation of new procedures and features to enhance the workflow of the department
- Provides specialized accounting and reporting projects as assigned by management

Background:

- Bachelors degree in Accounting, Finance or related field; CPA or CMA highly desirable
- 3+ years experience at public company/accounting firm (experience at an inventory/services/hardware company a plus)
- Working knowledge of Generally Accepted Accounting Principles
- Strong analytical, financial modeling, and problem solving skills
- High proficiency in MS Office including Word, Excel, and Powerpoint
- Ability to manage multiple tasks and prioritize
- Demonstrated attention to detail and accuracy
- Salesforce/Finanicalforce experience preferred

Salary: DOE and full benefits package

EOE M/V/F/D

No phone calls please